

1. SCHOOL MISSION STATEMENT

- 1.1 Beis Yaakov Primary School exists to serve the Orthodox Jewish Community by offering a broad and balanced Jewish and secular education, rooted in an ethos of Torah values, to girls between the ages of 3 and 11.
- 1.2 Beis Yaakov Primary School believes that a consistent school uniform policy is vital to reflect the ethos of the school and the needs of the pupils, whilst providing them with a sense of belonging and identity. This policy lays out the measures the school has taken to ensure a fair and inclusive uniform policy, which is both affordable and good value for money for the pupil families.

2. LEGAL FRAMEWORK

- 2.1 This policy has due regard to all relevant legislation including, but not limited to, the following:
- Education and Inspections Act 2006
 - Education Act 2011
 - Human Rights Act 1998
 - Equality Act 2010
 - The UK General Data Protection Regulation (UK GDPR)
 - Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy

3. ROLES AND RESPONSIBILITIES

- 3.1 The governing board is responsible for:
- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
 - Ensuring that the school's uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
 - Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
 - Ensuring that the school's uniform is accessible and affordable.
 - Demonstrating how best value for money has been achieved in the uniform policy.
 - Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.
 - Processing and approving all eligible School Uniform Assistance Application Forms.
- 3.2 The Headteacher is responsible for:
- Enforcing the school's uniform on a day-to-day basis.
 - Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
 - Listening to the opinions and wishes of the school community in regard to

the school's uniform and making appropriate recommendations to the governing board.

- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

3.3 Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

3.4 Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

3.5 Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

4. COST PRINCIPLES

4.1 The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

4.2 In accordance with the 'School Admissions Code', the Headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

4.3 The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

4.4 The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks,

to ensure their child can come to school in clean uniform every day.

- 4.5 The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.
- 4.6 The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible, e.g. by offering sew- or iron-on logo badges for jumpers that can be bought at retailers instead of requiring special branded jumpers.
- 4.7 The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.
- 4.8 The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.
- 4.9 The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

5. SEND

- 5.1 The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

6. COMPLAINTS AND CHALLENGES

- 6.1 The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.
- 6.2 To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.
- 6.3 When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 6.4 Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7. SCHOOL UNIFORM SUPPLIER

- 7.1 Our current school uniform supplier is:

School Wear of Hendon
140 Brent Street, London, NW4 2DR
Tel: 020 8202 2203

- 7.2 The governing board will ensure that a written contract is in place with the supplier for branded items.
- 7.3 The governing board will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years. They will also work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

8. UNIFORM ASSISTANCE

- 8.1 The school holds second-hand school uniforms in our school uniform gemach for parents to access; access to these uniforms is available upon request. Parents are invited to donate their child's uniform when they no longer need it.

9. NON-COMPLIANCE

- 9.1 Staff members are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy.
- 9.2 The Headteacher, or a person authorised by the Headteacher, is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.
- 9.3 When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.
- 9.4 Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised'.
- 9.5 If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.
- 9.6 Parents will be notified in all cases.

10. SCHOOL UNIFORM

- 10.1 Blouses and Jumpers:
- Plain light blue, long sleeved, school blouse.
 - In hotter weather, girls may wear a long-sleeve, blue polo shirt.
 - Regulation navy blue cardigan or sweater with school logo.
 - Pale blue or navy polo neck jumpers may be worn in the winter under a blouse.
 - Reception - Year 6 pupils are required to wear long sleeves.
 - Nursery children are not required to wear long sleeves.
 - Nursery and Reception children may wear a navy-blue cardigan without the school logo.
- 10.2 Skirts, Tunics and Pinafores:
Skirt or regulation navy tunic (both of which must completely cover knees, when sitting and standing, and should overlap socks so that there is no gap)

Nursery and Reception children may wear a navy-blue, knee length pinafore dress.

- 10.3 Socks and Tights:
Plain navy or black knee-high socks or tights. Skirts should overlap socks to ensure there is no gap. Tights are recommended for Years 5 and 6.
- 10.4 Shoes:
Black or blue school shoes or sturdy sandals.
Boots, booties, sneakers, trainers, kids and crocs are not allowed.
It is advisable for infant children to avoid lace up shoes.
- 10.5 Hair and Hairbands:
In the interest of hygiene, hair should be kept short. If hair is below the shoulders, then it must be tied back with plain navy or black hairbands, ties and scrunchies.
- 10.6 Jewellery:
The only jewellery allowed is plain, stud earrings and watches. No drop earrings, necklaces, bracelets (unless worn as medical ID).
- 10.7 Coats:
 - Plain and sensible coats should be worn. They should be discreet and dark in colour.
 - No leather or simulated leather and no denim.
 - Fashion coats, sportswear or coats with excessive labels, slogans or pictures are not permitted.
- 10.8 Rosh Chodesh:
On Rosh Chodesh, girls are encouraged to wear a white school shirt. No other white tops may be worn.
- 10.9 P.E. Kit:
 - White cotton T-shirt (with long sleeves for older girls). Years 5 and 6 – long sleeved blue polo shirts.
 - Regulation navy PE "SKORT" (shorts within a skirt).
 - Plain navy or black knee-high socks.
 - Slip-on plimsolls for Reception, Years 1 and 2.
 - Lace up or slip-on plimsolls for Years 3, 4, 5 and 6.

For some aspects of PE such as dance and gymnastics, girls are asked to work barefoot. If you wish your daughter to wear plimsolls, a letter will be required.
- 10.10 P.E. Bag & Labels:
Navy PE bag with drawstring top, clearly labelled.
All clothes and PE kit must be clearly labelled.
- 10.11 Year 3 – Swimming:
Children are required to bring a swimming costume for their swimming lessons.
The school does not have a designated swimming costume.
- 10.12 School bag:
Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized books comfortably without causing any damage.
School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

11. ADVERSE WEATHER

11.1 All pupils are required to wear weather-appropriate clothing during adverse weather.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Thick tights.

12. LABELLING

12.1 All pupils' clothing and footwear should be clearly labelled with their name.

12.2 Any lost clothing is to be taken to the school office where it will be kept for a few days. Anything that is not claimed within a few days will be transferred to the lost property cupboard. Items from the lost property cupboard are periodically given to our school uniform gemach.

Ratified by the Governing Body

Signed: 
Chair of Governors

Date: 5th April 2024

This policy will be reviewed on or before the following date: April 2025